



GUZMAN Y GOMEZ ANNOUNCES ERIK DU PLESSIS AS CHIEF FINANCIAL OFFICER

Sydney, Australia – Friday 8th December, 2023 – Guzman y Gomez ('GYG'), Australia's fastest-growing quick-service restaurant business, announces the appointment of Erik du Plessis as CFO reporting into Co-CEO Hilton Brett from April 2024

Over the past few months GYG have conducted a search for a new CFO.

After what has been an extensive recruitment process with our Board, Leadership team GYG are delighted to announce that **Erik du Plessis will join GYG as our new Chief Financial Officer** in April 2024.

Erik will be reporting directly into Hilton Brett working closely with Co-CEO Steven Marks, the GYG Board, Leadership team, franchisees and suppliers.

Erik is joining GYG from Wesfarmers where he joined in 2016. He is currently in the role the **General Manager Commercial & Strategy for Kmart and Target** which today is a \$10b+ retail business.

Erik currently has broad accountability for Target & Kmart's commercial & strategy function including the commercial finance team. His many responsibilities include but are not limited to; trade decisions, investment decisions and capital deployment in the context of transformation, data science, and procurement as well as the strategy function. He has also led governance activities, including board reporting, management and statutory reporting and input into the Group Audit & Risk committee.

In the 7 years prior, Erik held the roles of GM – Finance at Target, Head of Financial Planning and Analysis at Kmart and he has also managed the investor relations function for Wesfarmers.

Erik is a proven finance leader within a blue-chip retail operation with significant scale and complexity which is exactly what GYG were looking for.

Hilton Brett, Co-CEO of GYG said "We're delighted to welcome Erik to GYG, he's an exceptional executive and we look forward to him joining the team in April 2024."

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For further information, visit Guzman y Gomez at <https://www.guzmanygomez.com.au>

The release of this announcement was authorised by the Board of Directors.

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